



JOB POSTING • Youth Woodworking Lead Teacher

August 2023

THE ELIOT SCHOOL

The [Eliot School](https://eliotschool.org) inspires lifelong learning in craft and creativity for all. Our programs cultivate welcoming environments where people convene across a continuum of age, economic means and backgrounds to build skills, craftsmanship, and community. We sustain connections to communities in Greater Boston and beyond.

~7,000 people (in non-COVID times) engage with us each year. We teach 1,600 students in our schoolhouse each year, plus 2,000 children through our School & Community Partnerships. Find our more at <https://eliotschool.org>. Classes for all ages take place in our schoolhouse and annex, and, for youth, in schools and community centers throughout Boston. Our focus is on manual arts, including woodworking/furniture, sewing/fashion/fiber arts, drawing/painting, book arts/mixed media. Other programs include creative youth development, an annual artist's residency, talks and other events.

Our staff and board have made explicit commitments to three strategic imperatives: racial equity, artistic excellence, and financial sustainability. This position supports all three.

The Eliot School provides arts programming at Boston Public Schools, community centers, and libraries. There, our students reflect BPS demographics: 56% economically disadvantaged, 31% English Language Learners, 20% Students with Disabilities, 86% Students of Color.

YOUTH WOODWORKING LEAD TEACHER

We seek a committed, professional, and inspiring teacher who is passionate about engaging students in creative and stimulating projects. We are specifically searching for an individual who has experience and is comfortable teaching woodworking to middle school students, some of whom may have emotional, behavioral, and learning needs. Curriculum should introduce a variety of media, mesh with particular school needs—e.g. literacy and math, and build students' confidence. Teachers are encouraged to coordinate artists' visits each semester with the support of the Eliot School's Youth Partnerships & Engagement Manager.

This specific position will be **approximately 4.5 - 6 hours a week, occurring on Wednesdays** at a Boston Public Middle School in Dorchester, MA, starting January 2024 and continuing along with the Boston Public School year through June 2024. Employment may continue through summer in our Summer Program for Children, and into the following school years.

Core Responsibilities

- Teach and engage diverse populations across race, cultural boundaries, and different abilities.
- Collaborate with program and site administrators, faculty, and students.
- Expose students to a broader social, cultural, and historical context through art.
- Create successful sequential lessons that are developmentally appropriate.
- Assess participant learning and evaluate overall program effectiveness, using Eliot School

materials.

- Model core values and best practices in classroom management and teaching.
- Use the arts to foster students' patience and perseverance and build healthy self-esteem.
- Share genuine respect and support for all students to succeed.
- Plan and present art displays to exhibit students' work in the partner/school community.
- Communicate regularly with program administration through e-mail, phone calls, and/or in person.
- Participate in professional development provided by the Eliot School.
- Serve as a positive ambassador for the Eliot School and uphold the organization's mission, vision, values, and strategic direction.

Qualifications & Skills

- Bachelor's degree or higher in related field, or equivalent experience.
- Experience in a wide variety of woodworking techniques and some experience with visual arts experiences.
- Working knowledge of instructional and behavior modification approaches to accommodate student needs.
- Excellent relationship-building skills.
- Strong time management and organizational skills.
- Passion for engaging all students in the creative process.
- Some experience with the development of year-long curriculum.
- Flexibility, patience, and self-motivation.
- Strong communication skills: to talk with teachers, staff, administrators, parents.
- Ability to travel to various locations throughout Boston.
- Bilingual fluency a plus: Spanish, Kreyol, Mandarin, etc.

Salary & Benefits

\$26 - \$30 per hour. Increases with tenure. Health insurance (partial) if schedule averages 20 hours or more per week; employer match for 401k retirement plan; family & medical leave.

To Apply:

Send resume, cover letter or video equivalent, and two professional references to: Irene Rosa, Manager of Youth Partnerships & Engagement, at: irosa@eliot.school.org with "Youth Woodworking Teacher" in the subject line.